

Quality Policy*Columbus, IN. 2/25/19*

In the context of increasing global competition, in order to pursue our development, improve our competitiveness and thus ensure the durability of Vernet as a global company, our main points of strategy are:

- ❖ **Listening to our customer,**
- ❖ **The development of innovation,**
- ❖ **Respecting quality,**
- ❖ **Management of our costs and deadlines,**
- ❖ **The preservation of security and health of our personnel,**
- ❖ **The protection of the environment.**

Design and manufacture of water, oil, fuel and air thermostatic valves for temperature control applications

Vernet shall continue to propose a range of innovative products in constant technological evolution that also answer the current and future requirements of all of its customers.

I pledge to promote the implementation of the quality, security, and environmental policy of Vernet in which the guidelines are as follows:

- ❖ **Reaching zero faults at both the quality level and environmental incident level,**
- ❖ **Satisfying quality requirements and those specified by our customers,**
- ❖ **Conforming to the obligations at the Security and Environmental Level,**
- ❖ **The management of the company set by its processes,**
- ❖ **Continuous improvement of the Quality Management System**

This policy follows the strategic objectives defined over a period of three years. All the personnel of Vernet US as well as all of our customers, suppliers and interested parties are a part of these ambitious goals.

Through management reviews I ensure, with the involvement of each member of the management team, the effectiveness of our quality management system in relation to our objectives and commit myself to take all necessary measures to promote its improvement and efficiency. Signed by Vernet management team.

Kurt Kushner*General Manager / COO Vernet Group***Michelle Robison***Controller***Jason Lucas***Plant Manager***Aaron Jones***Production Mgr.***Mark Schultz***PC&L Mgr.***Creighton Hughes***ME Manager***Waynetta Lucas***Human Resources Mgr.***Kevin Oswald***PE Manager***David Hunsucker***Quality Manager***Head office**